

THE SPIRITUAL GIFTS IN A NUTSHELL

Scripture Passages:

Romans 12:6-8

1 Corinthians 12:8-10, 12:28-30

Ephesians 4:11

MOTIVATIONAL



EQUIPPING



	THINKS ABOUT	MOTIVATED BY	BRINGS	POTENTIAL PITFALLS
MERCY	other people's situation and feelings	empathy	compassion	- burnout - compassion fatigue
EXHORTATION	why others are discouraged	helping others move ahead	- reminders of what God says - encouragement	- not recognizing when silent presence is needed
HELPS/SERVICE	- helping get the job done - being part of team	lightening the load	practical skills and willing hands	- burnout - inability to say no
HOSPITALITY	nurturing, serving, & encouraging others	value & power of friendships	welcoming environment, food and a listening ear,	lack of boundaries
INTERCESSION	God's kindness, power, & provision	friendship with God	- standing in the gap - fervent prayer	neglecting practical, physical support
GIVING	furthering God's cause	making a difference	resources (time, knowledge, funds)	giving to be seen by others
CRAFTSMANSHIP	environments & objects and their effects on others	wonder, beauty, & function	inspiration, awe, & means to connect with God	desiring praise for accomplishments
LEADERSHIP	"we can do this together"	power of teamwork	team building & motivation	overly goal oriented
ADMINISTRATION	- efficacy & efficiency - "how can we make this happen"	the job	organizational skills and how to	exaggerated sense of importance
APOSTLE	big picture	vision	transfer of vision	compromising vision to please people
PROPHET	- God's ways and purposes - "Why?"	value of God's thoughts and ways	insight, purpose, and direction	pride
EVANGELIST	how to bring many to faith	eternal destiny matters	effectual invitation to salvation	inability to draw new believers into discipleship
SHEPHERD	helping sheep to thrive	love for the flock	nurturing and protection	burnout
TEACHER	truth & how to convey it	a desire to bring stability & freedom	information understanding, & application	overemphasis on knowledge and intellect

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MANIFESTATION



	WHAT THEY SUDDENLY RECEIVE	BRINGS
WORD OF WISDOM	revelation about what something means or what to do	- insight & direction - application
WORD OF KNOWLEDGE	information that is needed to accomplish a spiritual purpose	information, understanding, & truth
PROPHECY (also see equipping gifts)	God's thoughts, purposes, or direction (forward looking)	insight, purpose, & direction
DISCERNMENT OF SPIRITS	understanding of spiritual causes (God, people, enemy)	diagnosis & framework for strategy
GIFTS OF HEALING	- compassion - sometimes situation-specific insight	supernatural healing of a disease or condition
WORKING OF MIRACLES	a task, a deep confidence that God can do it, & urgency	signs, wonders, protection, provision
FAITH	a "mustard seed" of God's faith, urgency, & a task	power to push through
TONGUES	words & phrases in a language they have not learned	spiritually-powerful message or proclamation in unlearned language
INTERPRETATION OF TONGUES	the meaning of a message spoken in tongues	revelation of what was said

ADDITIONAL RESOURCES

Richard Siple - Sermon Series, *Fit or Misfit?*

<https://www.sermonindex.net/modules/mydownloads/viewcat.php?cid=471>

